



## Our Commitment to a Workplace Free from Discrimination

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We will not unlawfully discriminate against any employee or job applicant because of:

- Race
- Color
- Creed
- Religion
- National origin
- Sex
- Disability
- Sexual orientation
- Gender identity
- Age
- Marital status
- Familial status
- Status with regard to public assistance
- Local human rights commission activity

Discrimination is prohibited in the following areas:

- Hiring
- Promotion
- Demotion
- Transfer
- Recruitment or recruitment advertising
- Layoff
- Termination
- Rates of pay or other forms of compensation
- Selection for training, including apprenticeship
- Any other employment decisions or terms and conditions of employment

Our Compliance Plan is available for all employees and job applicants upon request.

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Any persons who believe they or others have been discriminated against in employment should call or write:

Minnesota Department of Human Rights  
540 Fairview Avenue North, Suite 201  
Saint Paul, MN 55104

651.539.1100  
711/ 1.800.627.3529 (MN Relay)  
1.800.657.3704 (Toll Free)  
info.mdhr@state.mn.us (Email)  
mn.gov/mdhr

The information provided on this poster is a summary of Minn. Statutes 363A.36 and 363A.37 and Minn. Rule 5000.3535 to 5000.3600.

To request this poster in an alternative format, contact the Minnesota Department of Human Rights.