



CONTRACTOR NON-DISCRIMINATION IS THE LAW

As a contractor with the state of Minnesota and in compliance with Minnesota law, the contractor will not discriminate against any employee or applicant for employment because of:

- **Race**
- **Color**
- **Creed**
- **Religion**
- **National origin**
- **Sex**
- **Disability**
- **Sexual orientation**
- **Gender identity**
- **Age**
- **Marital status**
- **Familial status**
- **Status with regard to public assistance**

The contractor will take affirmative action to employ and advance in employment qualified people of color, Indigenous people, women, and people with disabilities and applicants and to ensure that all employment practices are free of discrimination. Such employment practices include but are not limited to:

- **Hiring**
- **Upgrading**
- **Demotion**
- **Transfer**
- **Recruitment or recruitment advertising**
- **Layoff**
- **Termination**
- **Rates of pay or other forms of compensation**
- **Selection for training, including apprenticeship**

Any persons who believe they or others have been discriminated against in employment should call or write:

Minnesota Department of Human Rights
540 Fairview Avenue North, Suite 201
Saint Paul, MN 55104

651.539.1100
711/ 1.800.627.3529 (MN Relay)
1.800.657.3704 (Toll Free)
info.mdhr@state.mn.us (Email)
mn.gov/mdhr

The complete affirmative action plan is available for inspection upon request to employees and applicants for employment at the place and hours specified below:

Chelsea Bennett

First National Bank of Bemidji
Physical Address: 1600 Paul Bunyan Dr. NW
Bemidji, MN 56601
Mailing Address: PO Box 670
Bemidji, MN 56619-0670

Hours: Monday through Friday 8am - 5pm

The information provided on this poster is a summary of Minn. Statutes 363A.36 and 363A.37 and Minn. Rule 5000.3535 to 5000.3600. There are exceptions to these rules. For details contact the Minnesota Department of Human Rights.

To request this poster in an alternative format, contact the Minnesota Department of Human Rights.